

Higgins Lake Property Owners Association Management

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Ph.: (989) 275-9181 Fax: (989) 275-9182

President: Charlene Cornell, Vice Pres: Greg Semack, Secretary: Herb Weatherly, Treasurer: Bruce Carleton Directors: Chuck Brick, Wayne Brooks, Mark Lutz, Bob McKellar, John Ogren, Fred Swinehart

Conflict of Interest Policy Affirmation - 2019/2020

Each member of the Higgins Lake Property Owners Association (HLPOA) Board of Directors, by signing below, hereby affirms that they:

- 1. Have received a copy of the HLPOA Conflict of Interest policy, dated February 10, 2016, and
- 2. Have read and understand the above referenced policy, and
- 3. Have agreed to abide by the above referenced policy, and
- 4. Understand the HLPOA is validly incorporated as a Michigan 501(c)(4) nonprofit corporation and, in order to maintain its federal tax treatment, must engage primarily in activities which accomplish one or more of its purposes.

MartineConde	6/14/19	Rebekah Sibrow	06/10/2019
Charlene Cornell, President	Date	Rebekah Gibson	Date
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Greg Semack, Vice President	Date	Mark Lutz	Date
Herb Weatherly, Secretary	6-/0-/9 Date	Robert McKellar	Date
Bruce Carleton, Treasurer	6/12/19 Date	John Ogren	6/10/19 Date
Chuck Brick	6-10-19 Date	Fred Swinehart	6-/0-/8 Date
Wayne Berok	6/10/19	ried Swilleriait	Date
Wayne Brooks	Date		